

HUIS HERFSBLAAR

1244 WEBB ROAD QUEENSWOOD PHONE 012 333 4445

HEALTH CARE WORKER LEARNING PROGRAMME INFORMATION

1. Duration:

16 months Combined theoretical and practical learning programme

2. Admission requirements

- Between 18 and 45 years of age.
- Must be a South African national with a valid South African ID
- Have passed Gr 11 or Gr 12 (English and Maths or Math Literacy for HWSETA qualification)

3. Fees

- Administration fee of R600 to be paid in cash upon commencement of training.
- No other training fees payable.

4. Application and Selection process

- Candidates apply by sending a complete CV with copies of the requirements to applications@huisherfsblaar.co.za
- Applications are processed.
- Selection date send via sms and email to candidates who meet the prescribed requirements.
- Selection day Written assessment and an interview for candidates who pass the written assessment.
- Final selection is made after all interviews are concluded.
- Candidates are informed of the outcome of the selection via sms or email.
- Successful candidates start with the programme.

5. Course contents

5.1 Theoretical Component

- The programme is presented in English.
- The theory component consists of 2 parts:
 - Initial modules are presented by Huis Herfsblaar.
 - Candidates who meet the HWSETA requirements will receive training on additional modules from St Catherine's Institute.
- First two weeks of programme: classes Mon-Fri from 08:00 to 14:00
- Once you start with the practical exposure, theory <u>classes will be presented on off</u> days.
- Attendance of all theory classes is COMPULSORY.
- Pass mark for assessments is minimum 50%. You need to pass all the modules.
- Study material will be provided.

5.2 Practical Component

- The practical component of the course will be done according to a duty roster
- Duty hours: Day duty
 Night duty
 06:30 18:30
 18:30 06:30
- You will be required to work public holidays and weekends.
- Clinical assessments will be done throughout the training period.

6. Monthly allowance

 You will be paid a study allowance in accordance with the National Minimum Wage Act, Sectoral Determination for Learnerships

7. Accommodation and transport

• No accommodation facilities are available. Transport to and from classes and practical placement is the learner's own responsibility.

8. Uniforms

You will need to purchase 2 sets of the prescribed uniforms.

The cost of the uniforms can be deducted from the allowance. Costs will be discussed in class.

An additional set will be issued during the 2nd half of the training free of charge.

9. Important

You will enter into a contract with Huis Herfsblaar. This implies the following:

- If you do not want to continue with the course, you will have to formally resign.
- Absenteeism without reporting or a valid reason from either theory classes or clinical placement may lead to termination.
- Failure to maintain a 50% average will lead to termination.
- Due to the format of the programme you will not be allowed to start with the training programme if you are pregnant (if you suspect that you might be pregnant you cannot continue with the selection process)

10. General

- Huis Herfsblaar is not a registered training institution.
- Training is provided in conjunction with St Catherine's Institute an accredited training provider.
- Final selection of candidates will be done by appointment only.
- This is a full-time programme and you cannot work or study something else at the same time.
- If you follow the Huis Herfsblaar skills program (Learners who do not qualify for the HWSETA programme) and successfully complete it, you will receive a skills certificate from Huis Herfsblaar, stating that you passed the programme.
- If you follow the HWSETA programme you will receive a HWSETA certificate for the Community Health Worker SAQA ID 64697 (NQF level 4) qualification, after successful completion of the training portion with St Catherine's Institute.

For further enquiries please contact us. applications@huisherfsblaar.co.za